

Department Overview	Chairman	John A. Smith (Chairman, Board of Directors)	\$1,000,000
	CEO	Jane D. Doe (CEO, Chief Executive Officer)	\$1,200,000
	COO	Robert E. Johnson (COO, Chief Operating Officer)	\$1,100,000
	Chief Financial Officer	Emily R. White (CFO, Chief Financial Officer)	\$1,050,000
	Chief Marketing Officer	Michael S. Green (CMO, Chief Marketing Officer)	\$1,000,000
	Chief Technology Officer	Sarah L. Black (CTO, Chief Technology Officer)	\$1,050,000
	Chief Legal Officer	David K. Brown (General Counsel, Chief Legal Officer)	\$1,000,000
	Chief Human Resources Officer	Jessica M. Taylor (CHRO, Chief Human Resources Officer)	\$1,000,000
	Chief Sustainability Officer	James N. Hill (Chief Sustainability Officer)	\$1,000,000
	Chief Information Security Officer	Alicia P. King (Chief Information Security Officer)	\$1,000,000
Executive Leadership	President	John A. Smith (President, Board of Directors)	\$1,000,000
	Vice President	Jane D. Doe (Vice President, Chief Executive Officer)	\$1,200,000
	Senior Vice President	Robert E. Johnson (Senior Vice President, Chief Operating Officer)	\$1,100,000
	Executive Director	Emily R. White (Executive Director, Chief Financial Officer)	\$1,050,000
	Executive Director	Michael S. Green (Executive Director, Chief Marketing Officer)	\$1,000,000
	Executive Director	Sarah L. Black (Executive Director, Chief Technology Officer)	\$1,050,000
	Executive Director	David K. Brown (Executive Director, Chief Legal Officer)	\$1,000,000
	Executive Director	Jessica M. Taylor (Executive Director, Chief Human Resources Officer)	\$1,000,000
	Executive Director	James N. Hill (Executive Director, Chief Sustainability Officer)	\$1,000,000
	Executive Director	Alicia P. King (Executive Director, Chief Information Security Officer)	\$1,000,000
Senior Management	Senior Vice President	Jane D. Doe (Senior Vice President, Chief Executive Officer)	\$1,200,000
	Senior Vice President	Robert E. Johnson (Senior Vice President, Chief Operating Officer)	\$1,100,000
	Senior Vice President	Emily R. White (Senior Vice President, Chief Financial Officer)	\$1,050,000
	Senior Vice President	Michael S. Green (Senior Vice President, Chief Marketing Officer)	\$1,000,000
	Senior Vice President	Sarah L. Black (Senior Vice President, Chief Technology Officer)	\$1,050,000
	Senior Vice President	David K. Brown (Senior Vice President, Chief Legal Officer)	\$1,000,000
	Senior Vice President	Jessica M. Taylor (Senior Vice President, Chief Human Resources Officer)	\$1,000,000
	Senior Vice President	James N. Hill (Senior Vice President, Chief Sustainability Officer)	\$1,000,000
	Senior Vice President	Alicia P. King (Senior Vice President, Chief Information Security Officer)	\$1,000,000
	Senior Vice President	John A. Smith (Senior Vice President, Board of Directors)	\$1,000,000
Department Heads	Department Head	Jane D. Doe (Department Head, Chief Executive Officer)	\$1,200,000
	Department Head	Robert E. Johnson (Department Head, Chief Operating Officer)	\$1,100,000
	Department Head	Emily R. White (Department Head, Chief Financial Officer)	\$1,050,000
	Department Head	Michael S. Green (Department Head, Chief Marketing Officer)	\$1,000,000
	Department Head	Sarah L. Black (Department Head, Chief Technology Officer)	\$1,050,000
	Department Head	David K. Brown (Department Head, Chief Legal Officer)	\$1,000,000
	Department Head	Jessica M. Taylor (Department Head, Chief Human Resources Officer)	\$1,000,000
	Department Head	James N. Hill (Department Head, Chief Sustainability Officer)	\$1,000,000
	Department Head	Alicia P. King (Department Head, Chief Information Security Officer)	\$1,000,000
	Department Head	John A. Smith (Department Head, Board of Directors)	\$1,000,000
Operational Support	Operational Support	Jane D. Doe (Operational Support, Chief Executive Officer)	\$1,200,000
	Operational Support	Robert E. Johnson (Operational Support, Chief Operating Officer)	\$1,100,000
	Operational Support	Emily R. White (Operational Support, Chief Financial Officer)	\$1,050,000
	Operational Support	Michael S. Green (Operational Support, Chief Marketing Officer)	\$1,000,000
	Operational Support	Sarah L. Black (Operational Support, Chief Technology Officer)	\$1,050,000
	Operational Support	David K. Brown (Operational Support, Chief Legal Officer)	\$1,000,000
	Operational Support	Jessica M. Taylor (Operational Support, Chief Human Resources Officer)	\$1,000,000
	Operational Support	James N. Hill (Operational Support, Chief Sustainability Officer)	\$1,000,000
	Operational Support	Alicia P. King (Operational Support, Chief Information Security Officer)	\$1,000,000
	Operational Support	John A. Smith (Operational Support, Board of Directors)	\$1,000,000
Strategic Initiatives	Strategic Initiatives	Jane D. Doe (Strategic Initiatives, Chief Executive Officer)	\$1,200,000
	Strategic Initiatives	Robert E. Johnson (Strategic Initiatives, Chief Operating Officer)	\$1,100,000
	Strategic Initiatives	Emily R. White (Strategic Initiatives, Chief Financial Officer)	\$1,050,000
	Strategic Initiatives	Michael S. Green (Strategic Initiatives, Chief Marketing Officer)	\$1,000,000
	Strategic Initiatives	Sarah L. Black (Strategic Initiatives, Chief Technology Officer)	\$1,050,000
	Strategic Initiatives	David K. Brown (Strategic Initiatives, Chief Legal Officer)	\$1,000,000
	Strategic Initiatives	Jessica M. Taylor (Strategic Initiatives, Chief Human Resources Officer)	\$1,000,000
	Strategic Initiatives	James N. Hill (Strategic Initiatives, Chief Sustainability Officer)	\$1,000,000
	Strategic Initiatives	Alicia P. King (Strategic Initiatives, Chief Information Security Officer)	\$1,000,000
	Strategic Initiatives	John A. Smith (Strategic Initiatives, Board of Directors)	\$1,000,000
Global Operations	Global Operations	Jane D. Doe (Global Operations, Chief Executive Officer)	\$1,200,000
	Global Operations	Robert E. Johnson (Global Operations, Chief Operating Officer)	\$1,100,000
	Global Operations	Emily R. White (Global Operations, Chief Financial Officer)	\$1,050,000
	Global Operations	Michael S. Green (Global Operations, Chief Marketing Officer)	\$1,000,000
	Global Operations	Sarah L. Black (Global Operations, Chief Technology Officer)	\$1,050,000
	Global Operations	David K. Brown (Global Operations, Chief Legal Officer)	\$1,000,000
	Global Operations	Jessica M. Taylor (Global Operations, Chief Human Resources Officer)	\$1,000,000
	Global Operations	James N. Hill (Global Operations, Chief Sustainability Officer)	\$1,000,000
	Global Operations	Alicia P. King (Global Operations, Chief Information Security Officer)	\$1,000,000
	Global Operations	John A. Smith (Global Operations, Board of Directors)	\$1,000,000
Innovation & Research	Innovation & Research	Jane D. Doe (Innovation & Research, Chief Executive Officer)	\$1,200,000
	Innovation & Research	Robert E. Johnson (Innovation & Research, Chief Operating Officer)	\$1,100,000
	Innovation & Research	Emily R. White (Innovation & Research, Chief Financial Officer)	\$1,050,000
	Innovation & Research	Michael S. Green (Innovation & Research, Chief Marketing Officer)	\$1,000,000
	Innovation & Research	Sarah L. Black (Innovation & Research, Chief Technology Officer)	\$1,050,000
	Innovation & Research	David K. Brown (Innovation & Research, Chief Legal Officer)	\$1,000,000
	Innovation & Research	Jessica M. Taylor (Innovation & Research, Chief Human Resources Officer)	\$1,000,000
	Innovation & Research	James N. Hill (Innovation & Research, Chief Sustainability Officer)	\$1,000,000
	Innovation & Research	Alicia P. King (Innovation & Research, Chief Information Security Officer)	\$1,000,000
	Innovation & Research	John A. Smith (Innovation & Research, Board of Directors)	\$1,000,000
Customer Engagement	Customer Engagement	Jane D. Doe (Customer Engagement, Chief Executive Officer)	\$1,200,000
	Customer Engagement	Robert E. Johnson (Customer Engagement, Chief Operating Officer)	\$1,100,000
	Customer Engagement	Emily R. White (Customer Engagement, Chief Financial Officer)	\$1,050,000
	Customer Engagement	Michael S. Green (Customer Engagement, Chief Marketing Officer)	\$1,000,000
	Customer Engagement	Sarah L. Black (Customer Engagement, Chief Technology Officer)	\$1,050,000
	Customer Engagement	David K. Brown (Customer Engagement, Chief Legal Officer)	\$1,000,000
	Customer Engagement	Jessica M. Taylor (Customer Engagement, Chief Human Resources Officer)	\$1,000,000
	Customer Engagement	James N. Hill (Customer Engagement, Chief Sustainability Officer)	\$1,000,000
	Customer Engagement	Alicia P. King (Customer Engagement, Chief Information Security Officer)	\$1,000,000
	Customer Engagement	John A. Smith (Customer Engagement, Board of Directors)	\$1,000,000
Supply Chain Management	Supply Chain Management	Jane D. Doe (Supply Chain Management, Chief Executive Officer)	\$1,200,000
	Supply Chain Management	Robert E. Johnson (Supply Chain Management, Chief Operating Officer)	\$1,100,000
	Supply Chain Management	Emily R. White (Supply Chain Management, Chief Financial Officer)	\$1,050,000
	Supply Chain Management	Michael S. Green (Supply Chain Management, Chief Marketing Officer)	\$1,000,000
	Supply Chain Management	Sarah L. Black (Supply Chain Management, Chief Technology Officer)	\$1,050,000
	Supply Chain Management	David K. Brown (Supply Chain Management, Chief Legal Officer)	\$1,000,000
	Supply Chain Management	Jessica M. Taylor (Supply Chain Management, Chief Human Resources Officer)	\$1,000,000
	Supply Chain Management	James N. Hill (Supply Chain Management, Chief Sustainability Officer)	\$1,000,000
	Supply Chain Management	Alicia P. King (Supply Chain Management, Chief Information Security Officer)	\$1,000,000
	Supply Chain Management	John A. Smith (Supply Chain Management, Board of Directors)	\$1,000,000
Risk Management	Risk Management	Jane D. Doe (Risk Management, Chief Executive Officer)	\$1,200,000
	Risk Management	Robert E. Johnson (Risk Management, Chief Operating Officer)	\$1,100,000
	Risk Management	Emily R. White (Risk Management, Chief Financial Officer)	\$1,050,000
	Risk Management	Michael S. Green (Risk Management, Chief Marketing Officer)	\$1,000,000
	Risk Management	Sarah L. Black (Risk Management, Chief Technology Officer)	\$1,050,000
	Risk Management	David K. Brown (Risk Management, Chief Legal Officer)	\$1,000,000
	Risk Management	Jessica M. Taylor (Risk Management, Chief Human Resources Officer)	\$1,000,000
	Risk Management	James N. Hill (Risk Management, Chief Sustainability Officer)	\$1,000,000
	Risk Management	Alicia P. King (Risk Management, Chief Information Security Officer)	\$1,000,000
	Risk Management	John A. Smith (Risk Management, Board of Directors)	\$1,000,000
Compliance & Ethics	Compliance & Ethics	Jane D. Doe (Compliance & Ethics, Chief Executive Officer)	\$1,200,000
	Compliance & Ethics	Robert E. Johnson (Compliance & Ethics, Chief Operating Officer)	\$1,100,000
	Compliance & Ethics	Emily R. White (Compliance & Ethics, Chief Financial Officer)	\$1,050,000
	Compliance & Ethics	Michael S. Green (Compliance & Ethics, Chief Marketing Officer)	\$1,000,000
	Compliance & Ethics	Sarah L. Black (Compliance & Ethics, Chief Technology Officer)	\$1,050,000
	Compliance & Ethics	David K. Brown (Compliance & Ethics, Chief Legal Officer)	\$1,000,000
	Compliance & Ethics	Jessica M. Taylor (Compliance & Ethics, Chief Human Resources Officer)	\$1,000,000
	Compliance & Ethics	James N. Hill (Compliance & Ethics, Chief Sustainability Officer)	\$1,000,000
	Compliance & Ethics	Alicia P. King (Compliance & Ethics, Chief Information Security Officer)	\$1,000,000
	Compliance & Ethics	John A. Smith (Compliance & Ethics, Board of Directors)	\$1,000,000
Corporate Governance	Corporate Governance	Jane D. Doe (Corporate Governance, Chief Executive Officer)	\$1,200,000
	Corporate Governance	Robert E. Johnson (Corporate Governance, Chief Operating Officer)	\$1,100,000
	Corporate Governance	Emily R. White (Corporate Governance, Chief Financial Officer)	\$1,050,000
	Corporate Governance	Michael S. Green (Corporate Governance, Chief Marketing Officer)	\$1,000,000
	Corporate Governance	Sarah L. Black (Corporate Governance, Chief Technology Officer)	\$1,050,000
	Corporate Governance	David K. Brown (Corporate Governance, Chief Legal Officer)	\$1,000,000
	Corporate Governance	Jessica M. Taylor (Corporate Governance, Chief Human Resources Officer)	\$1,000,000
	Corporate Governance	James N. Hill (Corporate Governance, Chief Sustainability Officer)	\$1,000,000
	Corporate Governance	Alicia P. King (Corporate Governance, Chief Information Security Officer)	\$1,000,000
	Corporate Governance	John A. Smith (Corporate Governance, Board of Directors)	\$1,000,000
Sustainability & ESG	Sustainability & ESG	Jane D. Doe (Sustainability & ESG, Chief Executive Officer)	\$1,200,000
	Sustainability & ESG	Robert E. Johnson (Sustainability & ESG, Chief Operating Officer)	\$1,100,000
	Sustainability & ESG	Emily R. White (Sustainability & ESG, Chief Financial Officer)	\$1,050,000
	Sustainability & ESG	Michael S. Green (Sustainability & ESG, Chief Marketing Officer)	\$1,000,000
	Sustainability & ESG	Sarah L. Black (Sustainability & ESG, Chief Technology Officer)	\$1,050,000
	Sustainability & ESG	David K. Brown (Sustainability & ESG, Chief Legal Officer)	\$1,000,000
	Sustainability & ESG	Jessica M. Taylor (Sustainability & ESG, Chief Human Resources Officer)	\$1,000,000
	Sustainability & ESG	James N. Hill (Sustainability & ESG, Chief Sustainability Officer)	\$1,000,000
	Sustainability & ESG	Alicia P. King (Sustainability & ESG, Chief Information Security Officer)	\$1,000,000
	Sustainability & ESG	John A. Smith (Sustainability & ESG, Board of Directors)	\$1,000,000
Digital Transformation	Digital Transformation	Jane D. Doe (Digital Transformation, Chief Executive Officer)	\$1,200,000
	Digital Transformation	Robert E. Johnson (Digital Transformation, Chief Operating Officer)	\$1,100,000
	Digital Transformation	Emily R. White (Digital Transformation, Chief Financial Officer)	\$1,050,000
	Digital Transformation	Michael S. Green (Digital Transformation, Chief Marketing Officer)	\$1,000,000
	Digital Transformation	Sarah L. Black (Digital Transformation, Chief Technology Officer)	\$1,050,000
	Digital Transformation	David K. Brown (Digital Transformation, Chief Legal Officer)	\$1,000,000
	Digital Transformation	Jessica M. Taylor (Digital Transformation, Chief Human Resources Officer)	\$1,000,000
	Digital Transformation	James N. Hill (Digital Transformation, Chief Sustainability Officer)	\$1,000,000
	Digital Transformation	Alicia P. King (Digital Transformation, Chief Information Security Officer)	\$1,000,000
	Digital Transformation	John A. Smith (Digital Transformation, Board of Directors)	\$1,000,000
Talent Development	Talent Development	Jane D. Doe (Talent Development, Chief Executive Officer)	\$1,200,000
	Talent Development	Robert E. Johnson (Talent Development, Chief Operating Officer)	\$1,100,000
	Talent Development	Emily R. White (Talent Development, Chief Financial Officer)	\$1,050,000
	Talent Development	Michael S. Green (Talent Development, Chief Marketing Officer)	\$1,000,000
	Talent Development	Sarah L. Black (Talent Development, Chief Technology Officer)	\$1,050,000
	Talent Development	David K. Brown (Talent Development, Chief Legal Officer)	\$1,000,000
	Talent Development	Jessica M. Taylor (Talent Development, Chief Human Resources Officer)	\$1,000,000
	Talent Development	James N. Hill (Talent Development, Chief Sustainability Officer)	\$1,000,000
	Talent Development	Alicia P. King (Talent Development, Chief Information Security Officer)	\$1,000,000
	Talent Development	John A. Smith (Talent Development, Board of Directors)	\$1,000,000
Partnerships & Alliances	Partnerships & Alliances	Jane D. Doe (Partnerships & Alliances, Chief Executive Officer)	\$1,200,000
	Partnerships & Alliances	Robert E. Johnson (Partnerships & Alliances, Chief Operating Officer)	\$1,100,000
	Partnerships & Alliances	Emily R. White (Partnerships & Alliances, Chief Financial Officer)	\$1,050,000
	Partnerships & Alliances	Michael S. Green (Partnerships & Alliances, Chief Marketing Officer)	\$1,000,000
	Partnerships & Alliances	Sarah L. Black (Partnerships & Alliances, Chief Technology Officer)	\$1,050,000
	Partnerships & Alliances	David K. Brown (Partnerships & Alliances, Chief Legal Officer)	\$1,000,000
	Partnerships & Alliances	Jessica M. Taylor (Partnerships & Alliances, Chief Human Resources Officer)	\$1,000,000
	Partnerships & Alliances	James N. Hill (Partnerships & Alliances, Chief Sustainability Officer)	\$1,000,000
	Partnerships & Alliances	Alicia P. King (Partnerships & Alliances, Chief Information Security Officer)	\$1,000,000
	Partnerships & Alliances	John A. Smith (Partnerships & Alliances, Board of Directors)	\$1,000,000
Community Impact	Community Impact	Jane D. Doe (Community Impact, Chief Executive Officer)	\$1,200,000
	Community Impact	Robert E. Johnson (Community Impact, Chief Operating Officer)	\$1,100,000
	Community Impact	Emily R. White (Community Impact, Chief Financial Officer)	\$1,050,000
	Community Impact	Michael S. Green (Community Impact, Chief Marketing Officer)	\$1,000,000
	Community Impact	Sarah L. Black (Community Impact, Chief Technology Officer)	\$1,050,000
	Community Impact	David K. Brown (Community Impact, Chief Legal Officer)	\$1,000,000
	Community Impact	Jessica M. Taylor (Community Impact, Chief Human Resources Officer)	\$1,000,000
	Community Impact	James N. Hill (Community Impact, Chief Sustainability Officer)	\$1,000,000
	Community Impact	Alicia P. King (Community Impact, Chief Information Security Officer)	\$1,000,000
	Community Impact	John A. Smith (Community Impact, Board of Directors)	\$1,000,000
Future Outlook	Future Outlook	Jane D. Doe (Future Outlook, Chief Executive Officer)	\$1,200,000
	Future Outlook	Robert E. Johnson (Future Outlook, Chief Operating Officer)	\$1,100,000
	Future Outlook	Emily R. White (Future Outlook, Chief Financial Officer)	\$1,050,000
	Future Outlook	Michael S. Green (Future Outlook, Chief Marketing Officer)	\$1,000,000
	Future Outlook	Sarah L. Black (Future Outlook, Chief Technology Officer)	\$1,050,000
	Future Outlook	David K. Brown (Future Outlook, Chief Legal Officer)	\$1,000,000
	Future Outlook	Jessica M. Taylor (Future Outlook, Chief Human Resources Officer)	\$1,000,000
	Future Outlook	James N. Hill (Future Outlook, Chief Sustainability Officer)	\$1,000,000
	Future Outlook	Alicia P. King (Future Outlook, Chief Information Security Officer)	\$1,000,000
	Future Outlook	John A. Smith (Future Outlook, Board of Directors)	\$1,000,000